



**Mission**  
Helping families navigate the journey to  
healthy grieving after the loss of a loved  
one.

---

## CARSON'S VILLAGE

### *Privacy and Confidentiality Consent Form*

I acknowledge that I am participating in activities sponsored by Carson's Village that serve to provide comfort to bereaved families (the "Activities"). In connection with these Activities, I acknowledge that I may have access to certain confidential information regarding the bereaved families served by Carson's Village. All employees are required to maintain the confidentiality of such "Confidential Information." Confidential Information includes, but is not limited to, any confidential or nonpublic information disclosed by the bereaved families or otherwise accessible to me as an employee of Carson's Village, orally, in writing or electronically, including without limitation, any such information pursuant to which Carson's Village may obtain knowledge through or as a result of its relationship with the bereaved family, access to the bereaved family's home or communication with the bereaved family's agents or representatives. Confidential Information includes, but is not limited to, any and all information related to the bereaved family's personal situation, financial information, health history or business transactions.

I acknowledge that I may not use for purposes unrelated to the Activities nor disclose Confidential Information to anyone who is not employed by Carson's Village or other volunteers of Carson's Village who do not have a need to know such information, unless first authorized by the President of Carson's Village. Employees must promptly return all originals and all copies of the Confidential Information to Carson's Village and continue to maintain the confidentiality of any Confidential Information learned.

### **PHOTOGRAPHIC RELEASE**

By participating in any Activities, I give my full consent and permission to Carson's Village, its agency partners, their sponsors and corporate sponsors, their successors, licensees, and assigns the irrevocable right to use, for any purpose whatsoever and without compensation, any photographs, videotapes, audiotapes, or other recordings of me that are made during the course of the Activities.

**WAIVER AND RELEASE OF CLAIMS**

I understand that by participating in the Activities, I give my consent to these provisions in consideration for being permitted to participate in the Activities. I further understand that I may be removed from participating in the Activities if I do not follow all the rules of the Activities. I am a voluntary participant in the Activities, and in good physical condition. **I KNOW THAT THE ACTIVITIES ARE A POTENTIALLY HAZARDOUS ACTIVITY AND I HEREBY VOLUNTARILY ASSUME FULL AND COMPLETE RESPONSIBILITY FOR, AND THE RISK OF, ANY INJURY OR ACCIDENT THAT MAY OCCUR DURING MY PARTICIPATION IN THE ACTIVITIES OR WHILE ON THE PREMISES. I, FOR MYSELF, MY NEXT OF KIN, MY HEIRS, ADMINISTRATORS, AND EXECUTORS, HEREBY RELEASE AND HOLD HARMLESS AND COVENANT NOT TO FILE SUIT AGAINST CARSON’S VILLAGE, ITS AFFILIATES AND ANY AFFILIATED INDIVIDUALS, ANY AGENCY PARTNER HOSTING THE ACTIVITIES, ANY SPONSORS AND THEIR AGENTS AND EMPLOYEES, AND ALL OTHER PERSONS OR ENTITIES ASSOCIATED WITH THE ACTIVITIES (COLLECTIVELY, THE “RELEASEES”) FOR ANY INJURY OR DAMAGES I MIGHT SUFFER IN CONNECTION WITH MY PARTICIPATION IN THE ACTIVITIES OR WHILE ON THE PREMISES. THIS RELEASE APPLIES TO ANY AND ALL LOSS, LIABILITY, OR CLAIMS I MAY HAVE ARISING OUT OF MY PARTICIPATION IN THE ACTIVITIES, INCLUDING BUT NOT LIMITED TO, PERSONAL INJURY OR DAMAGE SUFFERED BY ME OR OTHERS, WHETHER SUCH LOSSES, LIABILITIES, OR CLAIMS BE CAUSED BY FALLS, CONTACT WITH AND/OR THE ACTIONS OF OTHER PARTICIPANTS, CONTACT WITH FIXED OR NON-FIXED OBJECTS, CONTACT WITH ANIMALS, CONDITIONS OF THE PREMISES, NEGLIGENCE OF THE RELEASEES, RISKS NOT KNOWN TO ME OR NOT REASONABLY FORESEEABLE AT THIS TIME, OR OTHERWISE.**

This Employee Consent Form shall be construed under the laws of Texas.

In signing this Employee Consent Form, I hereby acknowledge and represent that I am 18 years of age or older and of sound mind, that I have carefully read this Employee Consent Form, that I fully understand its terms, that I have given up substantial rights by signing it and have signed it freely and without any inducement or assurance of any nature and intend it to be a complete and unconditional release of all liability to the greatest extent allowed by law and agree that if any portion of this Employee Consent Form is held to be invalid, (i) Carson’s Village shall have the right to modify such portion to the extent necessary to be deemed enforceable; and (ii) the balance, notwithstanding, of this Waiver Agreement shall continue in full force and effect.

\_\_\_\_\_  
Employee Printed Name

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date